Clergy coaching for change and resilient leadership:
A Pastoral Excellence Network training for new & experienced clergy coaches

In times of exponential change within religious organizations and the larger world, clergy leaders can hone their capacities to be spiritual and resilient leaders of purposeful change. Clergy coaching is a trans-disciplinary approach to helping clergy leaders prepare, excel, learn, and lead in this time of opportunity and challenge for congregations and religious organizations.

This training is for both new and experienced clergy coaches who seek a grounding in the fundamental perspectives and practices of coaching and also want to develop their capacities to help clergy in the processes of change and resilience. The training program utilizes a praxis approach in which perspectives and practices of coaching inform one another. Participants can expect to gain new understandings of coaching for change and resilient leadership. There will be opportunities to practice these understandings during the training. This event will launch clergy coach communities of practice for those interested in on-going learning with other clergy coaches.

The overall goals of this training are to help participants to:

1. Recognize the rationale for coaching for change and resilient leadership
2. Utilize a repertoire of coaching frameworks and processes
3. Practice and hone new skills in the coaching process
4. Determine personal developmental learning goals from a coaching self-assessment
5. Achieve a grounded, practical understanding of the role that coaching can have in supporting clergy in guiding change and embodying resilient leadership
6. Identify a plan for ongoing support following the workshop, including a community of practice

Lawrence Peers, DMin, EdD, is the Director of Learning of the Pastoral Excellence Network (PEN). He has served most recently as a senior consultant with the Alban Institute for 11 years. He has a rich background as a seminar leader, consultant, and leadership coach working with clergy, congregations, and other religious organizations on topics including clergy well-being, organizational development, visioning and strategic planning, conflict transformation, and staff development. He has had roles as a pastor, a manager of organizational learning, and as a director of congregational development for a national religious organization. He holds a doctoral degree in organizational change from Pepperdine University and in congregational studies from Hartford Seminary, where he has also served as adjunct faculty. He earned master’s degrees at Boston University (theology) and Antioch University (developmental clinical psychology). He is certified as an ontological coach with the Newfield Network and as a somatic coach with the Strozzi Institute.

Mary Wayne Bush, EdD, is a Board certified coach, author, and organizational consultant. Her career includes both corporate and academic positions. She worked at Lockheed Martin and Raytheon, supporting organization design, strategy, mergers and acquisitions, leadership development, and change management. Mary Wayne also taught in the doctoral program in Organization Development and Change at Colorado Technical University. Mary Wayne holds a doctorate from Pepperdine University in Organizational Change and co-authored Coaching for Change (Routledge, 2014) with Dr. John L. Bennett. She currently speaks, writes, and consults on organizational change and is on the editorial board of Coaching: An International Journal of Theory, Research and Practice.
The comprehensive registration for this program is $400. This fee includes single room accommodation for two nights at the Retreat Center, meals, the program, and program materials, including a copy of Coaching for Change by Mary Wayne Bush and John Bennett. The cost for commuters is $250, which includes all meals and materials described above. If you need to cancel your registration, you must do so by October 31 for a refund, minus a $65 materials and processing fee.

Registration is limited. To secure a place in this training, please register by October 31, 2014.

The Retreat Center at Bon Secours is situated on a breathtaking 300-acre property less than 30 minutes from the BWI airport. Amenities include walking paths, a labyrinth, a peace garden and a chapel, as well as 70 beautiful guest suites with private baths and Wi-Fi.

Program Agenda

Monday, November 17, 2014

3:00 pm Registration and check-in to rooms
4:00 pm Introductions and overview of the program
6:00 pm Dinner
7:00 pm Program Session One: Re-reading the context of religious organizations and the world, Building the case for clergy coaching for change and resilience, Learning from the coaching assessment, Drafting personal learning goals.
9:00 pm Conclude

Tuesday, November 18

8:00 am Breakfast
9:00 am Gathering Worship
  Program Session Two: Grounding in essential coaching practices, Exploring coaching for change, Encountering the narrative movements of coaching, Engaging in coaching practice sessions, Gathering our wisdom.
12:00 pm Lunch
1:00 pm Program Session Three: Broadening our perspectives and frameworks of coaching for change, Enacting the Mastery Model, Embodying resilience and Spirit, Developing cross-cultural competency, Engaging in coaching practice sessions, Gathering our wisdom.
5:00 pm Break
6:00 pm Dinner
7:00 pm Panel on clergy coaching (Panelists still being confirmed)
8:30 pm Evening reception

Wednesday, November 19

8:00 am Breakfast
9:00 am Gathering Worship
  Program Session Four: Re-viewing the challenges in clergy coaching for change, Responding to these challenges, Engaging in coaching practice session, Refining your personal learning plan, Extending our learning in communities of practice.
12:00 pm Lunch
1:00 -2:30 pm Denominational Group Session (optional, as arranged by denominational groups attending)